

### PERSON SPECIFICATION

#### Occupational Therapy Education Facilitator (fixed term)

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. A bachelor's degree in occupational therapy or other relevant subject or profession.	Essential	Application Form
2. Active professional registration with HCPC.	Essential	Application Form / Supporting Statement
3. Up-to-date knowledge, experience and expertise in occupational therapy / healthcare / other relevant profession / therapy.	Essential	Supporting Statement / Interview
4. Ability to work as a cooperative team player across and between professions, with the ability to motivate and inspire students and colleagues to achieve shared objectives.	Essential	Supporting Statement / Interview
5. Effective organisation and prioritisation skills to independently manage a busy and varied workload, as well as provide support to colleagues.	Essential	Supporting Statement / Interview
6. Ability to communicate confidently and clearly through both oral and written means, with a wide range of stakeholders such as students, academic and support staff colleagues, and external partner representatives.	Essential	Supporting Statement / Interview
7. Suitable level of proficiency in ICT and an understanding of its application to teaching, learning, applied research and academic administration.	Essential	Supporting Statement / Interview
8. Evidence of ongoing continuous professional development.	Essential	Application Form / Supporting Statement / Interview
9. Active membership of the Royal College of Occupational Therapists (RCOT).	Desirable	Application Form / Supporting Statement
10. Ability and commitment to supervising student research projects.	Desirable	Supporting Statement / Interview
11. Teaching qualification or HEA Fellowship.	Desirable	Application Form
12. A Master's degree in a relevant subject area.	Desirable	Application Form
13. Experience of clinical skills teaching and simulation for occupational therapy or other relevant profession.	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.